

HEAVY EQUIPMENT OPERATOR I

JOB SUMMARY

Performs heavy skilled labor. Safely and efficiently operates heavy equipment, light construction equipment and trucks. Performs a variety of semi-skilled and unskilled manual work in the construction, repair, cleaning, and maintenance of Town roads, culverts, and other public works projects. Exercises some judgment and resourcefulness in applying maintenance methods and correcting hazardous road conditions.

SUPERVISION RECEIVED

Works under the supervision of the Road Agent who assigns work and directs and evaluates work on a continuous basis for conformance with instructions and for the safety and care exercised in operating equipment. Consults with Road Agent when unexpected hazards arise and with regard to any mechanical malfunctions. After instructions have been given, work is generally performed without direct supervision.

SUPERVISION EXERCISED

None.

EXAMPLES OF ESSENTIAL DUTIES

(The listed examples are illustrative only and may not include all duties found in this position.)

1. Routinely operates heavy equipment involved in highway maintenance and construction projects, including, but not limited to, snow plow and wing, salting/sanding truck, and other similar heavy equipment. Fills in for Heavy Equipment Operator II when necessary.
2. Operates dump truck in loading and unloading materials; hauling asphalt, gravel, sand, dirt, stone, and other road materials; hauling debris; and carrying tools, equipment, and supplies associated with road maintenance, repair, and construction.
3. Operates light equipment necessary to maintain and repair Town roads and properties, including weed whacker, chipper, chain saw, and other hand and power equipment.
4. Performs various semi-skilled tasks and laboring duties essential to Highway Department operations as needed, including digging trenches, laying asphalt, patching pot holes, cutting and chipping brush and tree limbs, laying pipe, cleaning and replacing catch basins and culverts, erecting and repairing road signs, pumping water off flooded streets, picking up litter along roadsides, and other duties associated with maintaining and reconstructing roads. Uses shovels, brooms, rakes, and other hand tools.
5. Available to meet emergency situations; plows and hauls snow, spreads salt and sand.

6. May assist Sexton as needed.

Performs other related duties as required.

KNOWLEDGE, SKILLS, AND ABILITIES REQUIRED

Considerable knowledge of the methods, materials, tools, and equipment used on highway maintenance and public works projects; considerable knowledge of the work hazards, safety practices, and traffic laws relating to construction equipment operation. Knowledge of State laws and regulations pertaining to motor vehicle operations; knowledge of the workings and operations of gas and diesel-powered engines. Skill in the operation and maintenance of construction equipment and tools used for highway maintenance and construction work; skill in the use of and ability to operate snow plow and wing, sander, dump truck, and other similar heavy construction equipment. Ability to use simple hand and power tools; ability to perform simple and routine manual labor; ability to learn to operate and maintain heavy-duty construction and road maintenance equipment; ability to perform frequent strenuous physical effort under adverse weather conditions; ability to follow State and local laws, rules, regulations, and policies and procedures; ability to detect errors in equipment operations and maintenance; ability to understand and follow oral instructions; ability to establish and maintain effective working relationships with supervisor and coworkers, contractors, and the public; ability to be on call 24 hours a day.

MINIMUM QUALIFICATIONS REQUIRED

Must be able to understand English. One year experience in the operation and maintenance of heavy-duty and light construction equipment. OR any equivalent combination of education and experience which demonstrates possession of the required knowledge, skills, and abilities; AND Possession of a valid CDL-B; possession of a valid CDL-A preferred. Physical ability to perform the required work. Live within 20 minutes of Town and be willing to be on call to meet emergency situations. Ability to work outdoors under extreme weather conditions.

PHYSICAL EXERTION/ENVIRONMENTAL CONDITIONS

(The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.)

For communicating with others, talking is required; for taking instructions from others, hearing is required; for doing the job effectively and correctly, sight is required; and for detecting unusual odors that indicate the presence of harmful exhaust and gas fumes, the incorrect operation of equipment, etc., smelling is required. Required to use hands to finger, handle, and feel objects, tools, or controls; required to reach with hands and arms. Strenuous physical effort demanded in heavy lifting and carrying (often up to 75 pounds). Required to regularly works outdoors under hazardous road conditions, in varying and extreme weather conditions; employee

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may be exposed to continuous and excessive noise; noxious fumes and gases; toxins, caustic chemicals; fuels, lubricants, solvents, and other fluids; and dirt, dust, grease, and other disagreeable materials. Physical demands include traversing rough terrain and climbing in and out of culverts, ditches, and heavy machinery; and standing and walking on rough, wet, slippery surfaces, including dirt, grass, asphalt, and concrete. Exposure to minor injuries such as cuts and bruises; exposure to long periods of sunlight; poisonous plants, and insects and bees. Seasonal, irregular, and extra hours may be required.