

**CANAAN BOARD OF SELECTMEN
MEETING MINUTES
TUESDAY, July 1st, 2014**

Chairman, Bob Reagan called the meeting to order at 6:00 PM. In attendance were Selectmen Robert Reagan, Scott Borthwick, Dave McAlister, and TA Mike Samson. Also in attendance was Bob Scott, Al Posnanski, Phil Salvail and Ellie Davis.

Minutes of June 17 and 24, 2014

Selectman Borthwick moved to approve the minutes of June 17th with amendments. Dave McAlister seconded the motion. Unanimously approved.

Selectman Borthwick moved to approve the minutes of June 24th with amendments. Dave McAlister seconded the motion. Unanimously approved.

School Board

Kim Depelteau-Tracy described recent events regarding the school construction project. The issues of greatest interest included the use of a construction manager selected with little input, the lack of a general contractor, subs selected by the construction manager from a select list prepared by the architect and high management costs with little avoidance of cost risks. Samson was asked to draft questions to be asked at the school board meeting on July 8th for circulation and review.

Highway Structure

There was general discussion of division of responsibilities between the mechanic and highway superintendent. Also discussed was an effort to improve communications with the work crew and between highway and the board. Several changes have been made to facilitate this. Selectman Borthwick moved to approve the amendment of the Highway Superintendent's position to require consultation with the board and with the newly appointed Assistant Superintendent. Dave McAlister seconded the motion. Unanimously approved. Selectman Borthwick moved to approve the new job description for an Assistant Highway Superintendent. Dave McAlister seconded the motion. Unanimously approved. Selectman Borthwick moved to approve Dale Morse as of July 1st as the new Assistant Highway Superintendent. Dave McAlister seconded the motion. Unanimously approved.

Wage Adjustment – Welfare

The salary schedule approved in January did not reflect the mid-year adjustment that the Welfare Administrator received in 2013. A new schedule has been prepared that reflects this change. Selectman Borthwick moved to approve the new salary schedule as amended. Dave McAlister seconded the motion. Unanimously approved.

Treasurer Replacement

Samson indicated that Kendra Withington had resigned as Treasurer and that the Town will be advertising for a replacement Treasurer. An ad will be run with a closing deadline of July 14th.

Personnel Policy

Samson reviewed the proposed personnel policy for consideration at a future Selectmen's meeting. Contentious issues included a health stipend for workers working in excess of 30 hours a week but less than 35 hours per week, life insurance for some part time police officers and compensatory time options for town employees.

Budget v. Actual

Samson reviewed the financial statements and indicated that revenue was high and we were remaining constant with a very tight budget.

Septage Rules for Non-Canaan Septage

Samson proposed a policy to allow non-Canaan generated septage to come into our septage lagoons to the extent that there is available capacity in excess of the traditional volume received from Canaan. Selectman McAlister moved to approve the recommendation. Scott Borthwick seconded the motion. Unanimously approved.

Review of Junk Yards

There has been progress at Gaudette's and it will be checked prior to the court appearance on July 14th. If it is in compliance, charges will be dismissed.

Other Business

Paint Bids – Samson recommended going with Dan Collins but indicated we will have to drop one wall of the museum. A total of 4 museum walls were bid and 1 Meeting House wall. Selectman Borthwick moved to approve the award of the bid only for the front wall of the Meeting House to Collins. Dave McAlister seconded the motion. Unanimously approved.

Hillcourt Speed Complaint - There was a discussion of how to reduce speeding on Hillcourt. Bob Scott was directed to obtain a price for a removable speed bump or hump on Hillcourt.

Parts of the Past - A junk yard license was discussed for Parts of the Past. Selectman Borthwick moved to authorize Bob Reagan to sign approval of the application. Dave McAlister seconded the motion. Unanimously approved.

Selectman Borthwick moved to enter executive session to discuss employee compensation and a welfare assistance case at 8:10. Dave McAlister seconded the motion. Unanimously approved.

At 8:40 Selectman McAlister moved to come out of Executive Session. Borthwick seconded the motion and the motion passed unanimously.

At 8:41 PM Selectman Borthwick moved to seal the minutes of the executive session and Selectman McAlister seconded the motion. Motion passed unanimously.

Motion by Scott Borthwick to adjourn at 8:41 with second by McAlister. Unanimously approved.

Robert Reagan, Chairman

Scott Borthwick

David McAlister
Canaan Board of Selectmen